

A LeaderPRO Membership is Your Path to Success! Learn. Develop. Grow.



Join a LeaderPRO Group Today!

Your Path to Leveraging an Elite Manufacturing Community

Designed for rising stars, a <u>LeaderPRO</u> membership is a *personal invitation into a manufacturing community* that is full of top-level manufacturing executives and privileges normally reserved for Paranet Members, such as:

- Admission to events Paranet All Member Leadership Day
- Participation in plant tours
- Hosting groups at your workplace

Growing with LeaderPRO

<u>LeaderPRO</u> takes you out of your daily environment to challenge your everyday thoughts. <u>LeaderPRO</u> also connects you to manufacturers and that connection is blended with theory, tools and learning.

LeaderPRO Specialization

- Connecting people by creating authentic networking opportunities with Paranet's ready-made network of member companies
- Leveraging the knowledge of its membership
- One-on-one attention to understand individual needs
- Creating a safe and confidential environment that allows for candid sharing and experimentation with new behaviors vital to development

Excellence in Programming

Programs are designed with the most up to date trends in leadership and continuous improvement. Facilitators, Coaches, Instructorsall bring their "A" game to every <u>LeaderPRO</u> workshop!

Professional Tools

The power of assessments, job aids, and process tools to improve performance.

Learn, Grow and Develop with LeaderPRO!

CONTACT LEADERPRO
TO LEARN MORE



1 Year Membership

Paranet's <u>LeaderPRO</u> Group Membership gives your rising stars their own peer group led by a Paranet <u>LeaderPRO</u> Coach. In this group they will reinforce the tools they have learned, challenge each other and solve issues and problems regarding their leadership journey. This is where they will begin to form a strong network that will serve them for years to come. From time to time, they will visit each other's facilities and learn the art of touring other manufacturing facilities.

The 5 Dimensions of this group include:

- 1. **Peer Group experience**, 10 meetings. Members rotate hosting.
- 2. **10 Training Workshops** and Materials at Paranet Headquarters
- 3. One on One Coaching via Zoom
- Admission to Paranet Events, tours, and Round Table Discussions during their membership year
- Relationship and Network Building as part of the Paranet Manufacturing Community

This 5-D layered approach produces confident leaders ready to embrace their role.

5-D Curriculum:

- The Self-Aware Leader
- Priority Leadership
- Problem Solving & Decision Making
- Adapting to Change
- Critical Conversations
- Business Etiquette/Professionalism
- Apples & Oranges
- Leadership Transition
- Performance Management
- Strength Finders