

SUPERVISOR BOOT CAMP

LeaderPRO's **Supervisor Boot Camp** is designed to give supervisors an extraordinary learning experience in a short period of time. Position your leaders for success by equipping them with the tools needed to hit the ground running.

- Transition to Supervisor – Leading Others
- Self Awareness and Self Management
- Problem-Solving and Decision-Making
- Managing Priorities – Getting the Right Things Done
- Communications – Critical Listening
- Performance Management

Contact LeaderPRO to learn more:
(262) 796-2560 • krudy@paranetgroup.com



Supervisor

BOOT CAMP

Training at the Speed of Need!



www.paranetgroup.com

BOOT CAMP

Training at the Speed of Need!

Position Your Front-Line Supervisors for **Success**



Quick & Intense Training and Coaching

Front-line supervisors are often promoted because they are a high achieving individual contributor demonstrating leadership ability.

Boot Camp equips front-line supervisors with the onboarding training needed to position them for success in their leadership role.

Supervisor Boot Camp is packed with ideas, tips, and experiential activities for creating a positive work environment and building front-line leaders, who contribute to the organization's bottom line quickly.

Each topic in this program is designed with the needs of a front-line supervisor in mind. The program offers a blended learning approach and an application process to ensure consistent reinforcement, accountability, and retention of what is learned.



TRAINING OUTLINE

Build Self-Awareness

- Transition from individual contributor to leader
- Understand and become aware of your behavioral style and how it impacts others

Work on the Business

- Problem-Solving, Critical Thinking, Decision-Making
- Manage priorities with the use of Microsoft Office

Lead Others

- Effective Communication Skills (listening, dealing with conflict, and influencing others)
- Performance Management (setting expectations, observing performance, giving feedback, coaching for productivity)

BOOT CAMP PROCESS

Participants will be invited to attend a mix of individual workshops and then a 2-day intense training. The workshops are a deep dive into each outlined topic.

Courses will be facilitated by top-rated instructors, who bring years of experience, credentials, and certifications in the area of leadership development.

Participant sponsors will be included in the learning experience with their participant. The goal is to have the sponsor endorse the learning.

Upon completion of Boot Camp, participants will reinforce learning through three peer group coaching sessions facilitated by an expert group coach.

Peer groups are designed as an opportunity to reinforce learning, network with like-minded members, and receive confidential peer support.

PROGRAM DELIVERY

The delivery of this program is based on **adult group-learning principles**. Participants will interact in a classroom as they discuss, analyze, and apply information. Expert facilitators lead discussions, and incorporate specific situational analysis based on, and relevant to, the course content.

Paranet's instructional design concepts contribute to a memorable experience:

- Programs and workshops are interactive, engaging and fast-paced.
- Learning is relevant and applicable.
- Instructors will provide real-life examples.
- Fun is woven into the learning!