

LeaderPRO at-a-glance

- 10 leading edge courses
- 6 peer group coaching sessions
- 2 one-on-one coaching sessions
- Monthly Coaching Guide
- eLearning coursework
- Levelhead Mindfulness App
- Social-Learning Platform
- All materials included

Cost: \$4,850.00

Leaders are not always prepared for the challenges they face. They need time to focus on their leadership potential, learn and develop their capabilities, and understand the impact they have on their team and organization. LeaderPRO offers you a chance to take stock of where you are at and develop skills in the areas most important to the manager-leader.



The LeaderPRO process:

- Participants will be given program completion requirements along with a workshop calendar
- Courses will be conducted in classrooms at The Parinet Group headquarters. Some courses will be delivered in an eLearning format
- Participants will be assigned to a small peer group (4-5 peers) facilitated by an expert group coach. The peer group meets monthly to reinforce learning, network with like members, and receive confidential support and advise.
- Each participant will meet with their peer group coach for two one-on-one sessions to solidify program outcomes.
- Participant sponsors will be included in the learning experience through one-on-one sessions with the peer group coach to align the participant's developmental goals.

Contact Rose Meagher
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for more information or how to
register for LeaderPRO.



LeaderPRO Program Overview

LeaderPRO Program Curriculum Workshop Descriptions

Audience: This program is designed for managers and supervisors of individual contributors, front-line managers who want to advance to the next level, or high-potential individual contributors considering a move to leadership.

• Our Advantage

• Excellence in Programming

Programs are designed with the most up to date trends in leadership and continuous improvement.

• Facilitators, Coaches, Instructors

Extraordinary group - bringing their "A" game.

• Personalized Attention

One on one attention to understand individual needs.

• Safe & Confidential

Environment that allows for candid sharing and experimentation with new behaviors vital to development.

• Professional Tools

The power of assessments, job aids, and process tools to improve performance.

• Networking

We are the experts!

LEADERPRO

A Paranet Group Company

Kick-Off Webinar

The kickoff will provide participants and their sponsor with all the information necessary to navigate the LeaderPRO process.

Driving Forces

This workshop will lead the group in understanding what drives their behaviors. When the work we do is aligned with our primary driving forces, we feel energized, challenged and motivated to do better each day and work in harmony with others.

Priority Leadership

Learn how to delegate tasks, manage expectations, allocate resources, and hold the team accountable. In addition how to, run an efficient calendar, keep meetings action focused, and shift priorities when necessary.

Problem Solving- Decision Making

In this workshop learn techniques to solve day to day problems and make efficient and conscious decisions. This course takes the attitude, that the "leader is ultimately responsible."

Adapting to Change

Participants will learn how to take responsibility for how to react and respond to change by providing a set of tools and techniques to become champions of change.

Critical Conversations

The art of conversation includes learning how to give feedback, have difficult conversations while still walking away with relationships in tact. Whether you are delivering a challenging message, giving tough performance feedback or confronting insensitive behavior – these are tough conversations.

Business Etiquette/Professionalism

Business etiquette remains important even in today's casual business environments. Participants will learn the protocol they need to conduct business with more confidence, know-how, grace, and efficiency.

Apples & Oranges

This is a hands on finance simulation that shows where costs are incurred and revenue is created through its simple, yet profound model of a company. It's business finance and awareness for everyone!

Diversity & Inclusion

This eLearning course, equips the participant with knowledge and impactful strategies that can help to successfully manage, counsel, and lead a diverse team.

Performance Management

This not an old-fashioned performance management course. This gives an opportunity to learn how to observe performance and provide feedback so team members can improve and develop performance.

Strength Finders Instructor

Do you know your talents? The areas that you demonstrate the most strength, have a passion for – that others think you demonstrate great ability –that you have found success. These are your talents, your strengths. This workshop will use Clifton's Strength Finder to assess and identify your talents.