

## SupervisorPRO

- 7 targeted workshops
- 3 peer group coaching sessions
- 2 one-on-one coaching sessions
- Sponsor Coaching Guide
- LinkedIn eLearning
- Paranet Social-Learning Platform
- All materials included

**Cost:** \$3,850.00

Research indicates front-line supervisors do not receive enough training to prepare them for taking on leadership roles successfully. Front-line supervisors are often promoted because they are a high achieving individual contributor demonstrating leadership ability.

SupervisorPRO is packed with ideas, tips, and experiential activities for creating a positive work environment and building front-line leaders that contribute to the organization's bottom line quickly.

Each topic in this program is designed with the needs of a front-line supervisor in mind. This program offers a blended learning approach with each learned skill and an application process to ensure consistent reinforcement, accountability, and retention of what is learned.

## The SupervisorPRO process:

- Participants will be given program completion requirements along with a course calendar to register for workshops.
- Some courses will be delivered in an eLearning format through LinkedIn Learning, combined with a required webinar to enhance learning.
- Participants will be assigned to a small peer group (4-5 peers) facilitated by an expert group coach. Peer groups are designed as an opportunity to reinforce learning, network with like members, and receive confidential peer support and advise.
- Each participant will meet with their peer group coach for two one-on-one sessions to solidify goal outcomes for the program.
- Participant sponsors will be included in the learning experience through two one-on-one sessions with the peer group coach to align developmental goals.

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Contact Rose Meagher  
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for more information or how to  
register for SupervisorPRO!



# SUPERVISORPRO

A Paranet Group Company

## SupervisorPRO Program Overview

## SupervisorPRO Program Curriculum Course Descriptions

**Targeted Audience:** This program is designed for the newly appointed first-time supervisor, supervisors/managers with no past development experience or one who needs a refresher, and high-potential employees considering a leadership role.

### Program outcomes/benefits:

By the end of this program participants and their organizations can expect a deeper understanding and skill development in the following:

- Basic supervisory skill advancement in how to manage, lead, and coach others.
- Specific skill development in problem solving, decision-making, critical thinking, coaching others, priority management, communication, and lean manufacturing.
- Reduced stress associated with supervision
- Increased confidence in management and leadership ability
- Improved team performance

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#### Kick-Off Webinar

##### Instructor Rose Meagher

The kick-off is designed to provide the participant and their sponsor with all the information necessary to navigate the SupervisorPRO process.

#### Why Should Anyone be Led by You?

##### Instructor Meg Schoenecker

This workshop will focus on the transition from individual contributor to manager/leader and is the introductory and foundational session for SupervisorPRO. This course will introduce participants to the fundamental skills of highly effective leaders as they take their initial step into managing and leading others.

#### The Self-Aware Leader

##### Instructor Corey Jameson-Kuehl

This workshop is designed for the front-line supervisor to become aware of their intrapersonal communication style and motivations on the job. Participants will discover where their passion lies for the work they do, what it takes for them to be engaged and perform at a much higher level.

#### Problem Solving & Decision Making

##### Instructor Kelly Kluge

This is a crash course in problem-solving, decision-making, and critical thinking and is just what the Front-line leader needs. This course is ideal for the front-line leader who is required to troubleshoot, connect the dots, make decisions, and implement plans.

#### Coaching for Accountability

##### Instructor Rosario Sanchez

This workshop is an opportunity for the supervisor to learn how to coach their employee to achieve peak performance, accountability towards goals, and performance improvement.

#### Managing Priorities

##### Instructor Jennifer Buchholtz

In this workshop you'll learn how to use Outlook more efficiently, the importance of overcoming procrastination, how to delegate and prioritize what is important.

#### Lean Foundations

##### (eLearning –Webinar)

Acquire knowledge of the principles of lean and how they are used in processes, production, and services. Instructor Steven Brown also explains how lean thinking impacts the organization, from the overall business culture to day-to-day work activities.

#### Basic Organizational Communication

##### (eLearning – Webinar)

Leaders need to be highly skilled listeners and communicators to stay ahead of the curve on what's happening with their teams, their clients and their partners. In this workshop the focus will be on listening.