



P-35 EMERGING LEADERS PEER ADVISORY GROUP

**Manufacturing Growth
Through Individual Success!**

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SCHEDULE A
COMPLEMENTARY
COACHING SESSION



Best in class:

Join a professional development and benchmarking group of forward thinking Emerging Leaders. The Group members share best practices and lessons learned in a confidential environment. Group members achieve the highest level of leadership and organizational performance through this experience.

Group Director: Kelly Rudy

Kelly received her bachelor's degree in communication and marketing from Loyola University-Chicago and earned her MBA from Marquette University. She is a certified professional behavioral analyst. Prior to joining The Parinet Group, Kelly worked in sales and marketing at Olympus Group where she managed the global McDonald's Corporation account which focused on the Ronald Program and national point of purchase materials. Kelly is involved in various areas of the community, serving as an Advisor on the Development Committee for GPS Education Partners. She also served as president of the American Marketing Association of Milwaukee and still serves as an advisor to the board.

Our mission: Enhance your leadership skills!

Emerging Leader group members are leaders in a variety of disciplines from a range of company sizes who share the common trait of being relatively new to leadership positions. The Emerging Leaders Group's objective is to be your personal Board of Directors where you can receive and give candid feedback on achieving your goals and how to overcome major issues. The six annual three hour meetings are focused on understanding each member's business objectives and getting advice on how to maximize your success.

We're naturally curious, love process, enjoy sharing best practices, and exploring new ideas and opportunities to learn together. We speak the same language, face similar challenges, and help each other grow!

Assuring our mutual success

DEEP DIVE LEARNING

We dive into each topic exploring best practices, trends, tools, and lessons learned. We benchmark our own companies and reach out to third party experts for broader learning.

2022 MEETING TOPICS

- Performance appraisals
- Giving performance feedback
- Discipline
- Communication
- Fostering the team
- Personal time management
- Accountability

MEMBERSHIP

Although there are no contracts, many Paranet members stay throughout their careers and regard their group as a "Personal Board of Directors".

Annual Membership includes:

- 6 - Group Meetings
- 2 - 1:1 Coaching Sessions
- 1 - Personal DiSC Assessment
- 20+ Paranet Events
- Annual Investment - \$4,600
(Most members choose to pay quarterly)