

# BOOT CAMP

*Training at the Speed of Need!*

Position Your Front-Line Supervisors for **Success**



## Quick & Intense Training and Coaching

Front-line supervisors are often promoted because they are a high achieving individual contributor demonstrating leadership ability.

Boot Camp equips front-line supervisors with the onboarding training needed to position them for success in their leadership role.

**Supervisor Boot Camp** is packed with ideas, tips, and experiential activities for creating a positive work environment and building front-line leaders, who contribute to the organization's bottom line quickly.

Each topic in this program is designed with the needs of a front-line supervisor in mind. This program offers a blended learning approach and an application process to ensure consistent reinforcement, accountability, and retention of what is learned.



### TRAINING OUTLINE

#### Build Self-Awareness

- Transition from individual contributor to leader
- Understand and become aware of your behavioral style and how it impacts others

#### Work on the Business

- Problem-Solving, Critical Thinking, Decision-Making
- Manage priorities with the use of Microsoft Office

#### Lead Others

- Effective Communication Skills (listening, dealing with conflict, and influencing others)
- Performance Management (setting expectations, observing performance, giving feedback, coaching for productivity)

### BOOT CAMP PROCESS

Participants will be invited to attend 3 full days of intense training. The workshop is an intensive deep dive into each outlined topic.

Courses will be facilitated by a team of top-rated instructors, who bring years of experience, credentials, and certifications.

Participant sponsors will be included in the learning experience with their participant, with an invitation to join a portion of the Boot Camp, a kick-off and follow-up webinar.

Upon completion of the 3-Day Boot Camp, participants will reinforce learning through three peer group coaching sessions facilitated by an expert group coach.

Peer groups are designed as an opportunity to reinforce learning, network with like-minded members, and receive confidential peer support and advice.

### PROGRAM DELIVERY

The delivery of this program is based on **adult group-learning principles**. Participants will interact in a classroom or webinar as they discuss, analyze, and apply information. Expert facilitators lead discussions, and incorporate specific situational analysis based on, and relevant to, the course content.

- Self-discovery and critique, through a pre- and post- leadership assessment.
- Paranet's instructional design concepts contribute to a memorable experience:
  - Programs and workshops are interactive, engaging and fast-paced.
  - Learning is relevant and applicable.
  - Instructors will provide real-life examples.
  - Fun is woven into the learning!



## SUPERVISOR BOOT CAMP

LeaderPRO's **Supervisor Boot Camp** is designed to give supervisors an extraordinary learning experience in a short period of time. Position your leaders for success by equipping them with the tools needed to hit the ground running. Boot Camp consists of **3 full training days**:

- Transition to Supervisor – Leading Others
- Self Awareness and Self Management
- Problem-Solving and Decision-Making
- Managing Priorities – Getting the Right Things Done
- Communications – Critical Listening
- Performance Management

In addition, participants will engage in **Three Peer Group Coaching Sessions** designed to reinforce tools learned in the workshops, overcome obstacles, and help sustain training.

Pricing includes: all training materials, Certificate of Completion, and immediate access to PDN's ready-made network of partner companies.

For more details or to discuss a customized program for your organization, please contact:

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# Supervisor

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